

## Lowdham Colts Equality Policy

Lowdham Colts supports the Football Association Equality Policy which is shown below and available at [www.thefa.com](http://www.thefa.com). The aim of this policy is to ensure that everyone is treated fairly and with respect and that Lowdham Colts Football Club is equally accessible to them all.

### **Lowdham Colts Football Club**

- a. is responsible for setting standards and values to apply throughout the club at every level.
- b. is committed to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.
- c. in all its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.
- d. will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in and enjoy, its activities.
- e. will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purpose of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.
- f. will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.
- g. is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation – Race Relations Act 1976, Sex Discrimination Act 1975 and Disability Discrimination Act 1995 as well as any amendments to these acts.
- h. commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.

## The Football Association Equality Policy

As the governing body of the game, The FA is responsible for setting standards and values to apply throughout the game at every level. Football belongs to and should be enjoyed by, anyone who wants to participate in it.

The FA's commitment is to eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

The FA is also committed to promoting equality by treating people fairly and with respect, by recognising that inequalities may exist, by taking steps to address them and by providing access and opportunities for all members of the community.